

# Table Talk



Collective Bargaining Issues

Affiliated with CTA and NEA

March 15, 2016

Volume 26 Number 3

Written by your Negotiations Team

[www.MontereyBayTeachersAssociation.org](http://www.MontereyBayTeachersAssociation.org)

---

The negotiations team met with the district on March 10, 2016.

The following articles were discussed:

**Article XVII Professional Development:** Counter proposed districts response to our proposal for membership inclusion in our professional development training(s).

**Article XIII Leaves:** Discussed updating and revising language to meet current laws and practices.

**Article V Health and Welfare:**

- District introduced CVT's 4 – Tier Health Care Plans for 2016/17 year.
- MBTA introduced a proposal to an increase of district contribution to health and welfare.

**Article IV Salary:** Introduced language to embed language for JROTC salary schedule and placement into the contract.

Our next scheduled negotiations are for April 15 and May 2.

Respectfully submitted by,

Allyson Schweifler, Geoffrey Von Saltza, Sara Prather, Beto Valladares