

# Table Talk



Collective Bargaining Issues

Affiliated with CTA and NEA

February 3, 2016

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Written by your Negotiations Team

[www.MontereyBayTeachersAssociation.org](http://www.MontereyBayTeachersAssociation.org)

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The negotiations team met with the district on February 3, 2016.

The following articles were discussed:

**Article XVII Professional Development:** Made a proposal for membership inclusion in the development in some of our professional development training(s). Proposed additional compensation for professional development outside of the calendared work year (Saturdays, breaks, etc.)

**Article XIII Leaves:** Discussed updating and revising language to meet current laws and practices.

**Article XXI Peer Assistance and Review (PAR):** Tabled until next year.

**Article V Health and Welfare:** Due to the lack of history with CVT, the District is not willing to provide embedded language into the contract to offset increases to health cost. We will revisit a permanent increase in future sessions. The current increase in District contribution is for this year, 2015/16, only. Discussed possible tiered options and will revisit at future sessions.

**Article IV Salaries:** New hourly rate of forty dollars (\$40) an hour, tied to Schedule A raises.

Our next scheduled negotiations are for March 10, April 15 and May 2.

Respectfully submitted by,

Allyson Schweifler, Geoffrey Von Saltza, Barbara Thomas, Beto Valladares