

# Table Talk

Collective Bargaining Issues

Affiliated with CTA and NEA



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Written by your Negotiations Team

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The negotiations team met with the district on February 27, 2015.

- Continuing discussion regarding Article X. Workday:
  - Meetings
    - Language to PLC as it relates to the Workday Article
- Discussion for the 2016-2017 MPUSD Calendar for Certificated, Pre-school, and Adult School
  - Professional Policy Committee meeting on Tuesday, March 10, 2015 to review calendar options
- Agreement to Article IV. Salary:
  - Move the previously negotiated 1% from Stipulated Judgment for July 1, 2015 to 2014-2015 (retro) as Salary (*Salary Schedule A only*) **OR** 1% for Health and Welfare in 2015-2016 for all (*will not benefit current retirees*)
    - We will vote on options during ratification vote
  - 5% increase for the 2015-2016 school year (*All salary schedules*)
  - 4% increase for the 2016-2017 school year (*All salary schedules*)
  - Restructure of salary schedule by eliminating the first two columns July 1, 2014 (*Salary Schedule A, retro*)
    - Eliminate Column I
    - Column II is now an “Intern” Column
    - Language for initial placement for all inclusive BA/Credential programs

Our next negotiations sessions is scheduled for March 13<sup>th</sup>. If 3/13/15 is our final meeting for this year, then ratification votes will be coming out prior to Spring Break.

Respectfully submitted by,

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