

# Table Talk



Collective Bargaining Issues

Affiliated with CTA and NEA

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Written by your Negotiations Team

Contract Negotiations have begun for the 2013-14 academic year. To date we have met at the table three times to revise the language of the Health and Welfare article to come into line with the new Federal Affordable Care Act and prepare for the change from CalPERS to CVT.

We have finalized the 1% district contribution to Health and Welfare ratified in June. MPUSD will increase its contribution to certificated full time employee benefits from \$8,300 per year to \$9,037 a year. That is an increase of \$648.83 per year towards medical coverage.

Our Sunshine Proposal was accepted by the Board of Education on August 26.

- Article IV: Salaries; Improvements to Schedule A and B, and hourly wages
- Article V: Health and Welfare Benefits
- Article VIII: Class Size; Improvements in Elementary Class Size and Secondary Schools Daily Student Contacts and Class Size
- Article IX: Evaluation; Improvements in Non-instructional Evaluation Language
- Those areas of the contract that will be impacted by Common Core (including, but not limited to, Article X: Workday and Article XVII: Professional Development)

Our next session will be on October 29<sup>th</sup>.

Respectfully submitted,

Rita Burks, Mary Greenfield, Lori Scherling, Geof Tibbitts, Heberto Valladeras