

# Table Talk



*Collective Bargaining Issues*

*Affiliated with CTA and NEA*

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Written by your Negotiations Team

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The Negotiations team met with the District on October 29<sup>th</sup> and reviewed the language for Health and Welfare to bring the contract into line with the Affordable Care Act. Discussion of streamlining the contract for easier location of information has begun (i.e. putting all references to Adult Ed into a single article, referencing other articles where pertinent information can be found). On October 29<sup>th</sup> both Associate Superintendents Ruben Zepeda and Laurie Bloom-Sweeney joined the team to share the District vision for the continued roll-out of Common Core (CCSS). We will delve deeper into this topic in future sessions.

In light of the new Local Control Funding Formula (LCFF), class size reduction language for grades K-3 is on the table. The District has brought forth a proposal and the team, in stressing the need to look at class size in grades 4-12 in light of the new CCSS, has presented a counter proposal. We are waiting to hear the District response.

At the November 20<sup>th</sup> session we finalized the Health and Welfare Article revisions and signed a tentative agreement. We also created and signed a Memorandum of Understanding (MOU) clarifying the process by which sites may determine if staff meetings can be held on Wednesdays. The discussion of Workday and the implications of Common Core will be held over until January when District plans are more clearly formalized. We will also continue our discussions on class size in light of the new LCFF as sites build their funding plans and we have more information on the status of the 8 period day.

Our next session will be on January 29, 2014.

The Negotiations team wishes each of you a blessed and restful holiday season.

Rita, Lori, Geof, Beto and Mary