

Here is the latest from your Negotiations Team....

Negotiations have come to close for the 2012-2013 school year. We have come to an agreement on the following:

- Article I- Recognition
- Article IX- Evaluations
- Article X- Workday
- Article XVI- Reassignment and Transfer
- Exhibit D- Middle School Department Chairs
- Forms- Evaluation
- Extension of MOU for Eight Period Day

We have also reached an agreement that includes a one-time, off salary schedule payment of 3% of base salary to **all** bargaining unit members employed as of June 7, 2013 and any 2012-2013 retirees, regardless of retirement date. Due to the transition to the new payroll software, the payment will not be made until sometime in August 2013. In addition, effective July 1, 2103, there will be a 1% increase to Health and Welfare, but how it is to be distributed is to be determined in August of 2013. There will also be a 1% increase effective July 1, 2014 and other 1% increase effective July 1, 2015, but it has not been determined if those increases will go to salary or to health and welfare.

Please look on the MPUSD website, starting June 7th, under the Human Resources section to see the changes. You will also receive an email containing the attachments.

This is all subject to ratification so please complete the SurveyMonkey survey sent out on June 7th.

This was accomplished due the hard work of your Negotiations Chair, Mary Greenfield and her team, Rita Burks, Lori Sherling, Geof Tibbitts and Beto Valladeres.