

# Table Talk



Collective Bargaining Issues

Affiliated with CTA and NEA

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Written by your Negotiations Team

## Have you heard...

Negotiations have concluded for the 2013-14 academic year. A ratification vote for the following items will be sent out to membership within the next week. All the agreed to language will be posted on [www.MontereyBayTeachersAssociation.org](http://www.MontereyBayTeachersAssociation.org) and the HR webpage through the MPUSD website. Please watch your email for the Survey Monkey ratification ballot.

The following have been tentatively agreed to for this contract year:

The Parties agree to a three year Master Contract effective July 1, 2013 through June 30, 2016. Articles and MOU's in the following areas: Article V (Health and Welfare), XII (Retirement), Evaluation documents for Nurses; Class Size MOU, Work day MOU, and the 2015-16 calendars.

In Article IX Sections A.1 and B.2 the language "State Content Standards" shall be replaced with "Common Core State Standards".

AND the news you have been waiting for---

**The District shall increase ALL MBTA bargaining unit salary schedules by 4%.** This increase shall be retroactive to July 1, 2013 (on base salary only) for employees who retire during 2013-14 and all bargaining unit members who are employed on the date of ratification by MBTA.

Respectfully submitted,  
The Negotiations Team

Rita Burks, Mary Greenfield, Beto Valladares, Geof Tibbitts, and Lori Scherling

\*\*\*\*This does not include the current vote on Survey Monkey for the 1% from 12/13\*\*\*\*