

**Discussion on the Workday article has been completed and we expect to be able to sign off on a tentative agreement at our next bargaining session. Language has been verbally agreed to that will provide stipend compensation for Middle School PLC/Department Chairs. Previously, these roles had been compensated with release days. We have also verbally agreed to language that would provide Professional Growth Support plans to our Probationary teachers and more flexibility within the transfer article. Further discussion on the Evaluation and Recognition articles will be on our next agenda, April 10, 2013.**

**Please Note:** It is our committees (made up of our teachers) who bring recommendations to our Negotiations Team. Our calendar proposal came from our Professional Policy Committee. Join one of our committees and let your voice be heard. Contact the MBTA Office or the committee chairs if you would like to be on one of the committees. The following committees have chairs and are meeting:

**CURRICULUM** - John Colombo, (King) Chair - This committee shall analyze curriculum changes proposed by the District or by MBTA members.

**RETIREMENT** - John Colombo, (King) Chair - Provides information about STRS benefits available to retiring member. Master Contract proposals related to retirement shall be developed for approval by the Representative Council.

**SPECIAL SERVICES** (Health and Welfare) - Kim Evert, (Colton) Chair - Through the study of problems affecting the welfare of teachers, and insurance programs and purchasing plans, the committee prepares fringe benefit proposals for inclusion in the Master Contract after submitted to Rep Council for approval.

**PROFESSIONAL POLICY** - Barbara Thomas, (Olson) Chair - Master Contract proposals including but not limited to District rights, organizational security, grievance procedures, safety conditions, evaluation, work day, leaves, calendar, transfer, and association rights. The committee also studies personnel policies of the District and makes recommendations for change.

**SALARY AND FINANCE** - Sharon Enea, (La Mesa) Chair - Through the study of state and local school revenues, existing salary schedules, and District budget provisions, the committee prepares proposals for salary and monetary compensation for the approval of Rep Council.