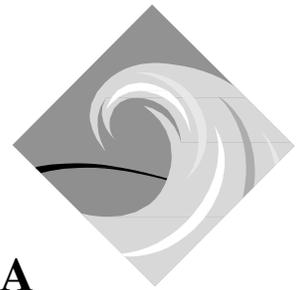




NEWS WAVES



Over 550 strong!

Affiliated with CTA and NEA

Volume 28 Number 8

www.MontereyBayTeachersAssociation.org

April 13, 2017

President's Message

Welcome back! We're in the home stretch so I hope you were able to get some rest and relaxation during your two weeks off. I know the months of April and May bring a lot of excitement for the end of the year, but also bring a lot of anxiety due to the required testing our students must take. It is important to take care of yourself. We can get through these last few weeks together.

Upcoming Activities/Trainings

Region 1 CTA Equity Tank 2017- April 29th

Criteria for grant/presentation: Your presentation must address one or more of the following areas.

- Increases safety for Ethnic Minority/LGBTQ+ students and faculty
- Increases involvement of Ethnic Minority/LGBTQ+ students and faculty
- Increases awareness and understanding of Ethnic Minority/LGBTQ+ communities

You will have three (3) minutes to present your idea to a panel of judges as well as members of the audience. Your presentation must include:

- the purpose of the event/activity you are planning,
- the possible impact it might have on students/educators, and
- the approximate cost.

We encourage people to work together and bring supporters, even if they are not applying for a grant. The more, the merrier!

Educator Rights Workshop- Immigration Training

Do you educate immigrant youth? Are you a social justice activist? This workshop is for you! On *May 2 from 4:30-6:30 at Seaside Middle Library*, we will be hosting a session on: Educators for Immigrant Youth. Some of the topics include:

1. Who are the undocumented?
2. Dreamer Students & the future of the DACA program
3. Know Your Rights: ICE questioning, home raids & safety planning

4. Know your Rights: Right to education, privacy, enforcement on school grounds

5. What can educators do?

Please RSVP <https://goo.gl/forms/zCUSF4JK2QW33WVx2>

or go to our website www.MontereyBayTeachersAssociation.org

MBTA Human Rights Committee Movie & Pizza Night

Do you work with gender non-conforming or transgender youth? Do you want to learn more about how you can support these students?

Join us for a movie night and dialogue session, where we hope to spark discussion around gender and how we can support gender inclusive communities for our all youth.

We will screen three films from the Youth and Gender Media Project that "capture the diversity and complexity of trans and gender expansive youth," including *Becoming Johanna*, *The Family Journey*, and *Creating Gender Inclusive Schools*. *Dialogue* and discussion of next steps will follow each film. All District staff are also welcomed to attend and pizza will be provided.

Thursday, May 11th

5:30-7:30 pm

Room 22 District Office

RSVP by Wednesday, May 10th

Please RSVP here <https://goo.gl/forms/atZl4mhUiNTeXiL2>

or go to our website www.MontereyBayTeachersAssociation.org

A Deeper Dialogue- CTA's Unconscious Bias Training

By Tom Grvch, MBTA Vice President

As teachers, we all want to help our students reach their highest potential. Did you know that teacher beliefs can directly impact student success? Further, did you know that some of those beliefs occur without our being aware of them and that they can shape our interactions? Join with classified and administrative staff for a 2-day *paid* training presented by CTA in conjunction with MBTA and MPUSD. You will learn how to increase your awareness of cognitive biases and intervention strategies. You will be paid your hourly rate, and lunch will be provided. The training will be in two sessions, either June 12-13 or June 15-16. *You must attend both days of your session.* Sign-ups will be coming out shortly.

MBTA 2016-17 Contract Ratification Vote

The Tentative Agreements have been emailed to your District email as well as posted on MBTA website. The vote has been sent your personal email address. Voting will remain open until April 20th.

MPUSD Honors Our Retirees

By Mary Greenfield

Change is afoot. The Board of Education hosts an annual reception to honor our district retirees. In the past it was a drop in event. This year, with input from a wide variety of staff, the event has been modified and personalized to respect the dedication and service of our members to the students they have served. Due to limited seating and the desire to keep the focus on the retirees, retirees are being asked to select those closest to them to attend the invitation only reception catered by MPUSD Culinary Arts students under the guidance of Chef Alan Mello (Marina High School) and Chef Michelle Sorensen (Seaside High School). Honor Guards from all three of our high school JROTC units will be present.

Consider extending the celebration of the dedication and service of our retirees' 512 years total service to MPUSD students with site-based events that all staff can attend.

Know your Contract- upcoming deadlines

Article IX- Evaluation

No later than April 15th, a 3rd observation shall be completed for permanent employees who receive an overall rating of Partially Meets Standards or Below Standards on their second observation.

Summary Evaluations are due on or before the end of the employee's workday on May 1st. It can be hand delivered or placed in the employee's District mailbox in a sealed envelope. (Probationary employees who are recommended for non-reelection should have received their summary evaluation by the last working day of February)

No later than the last day of instruction all post evaluation conferences shall be completed.

Article XVI- Reassignment and Transfer

Voluntary Transfer requests are due to Human Resources no later than May 1st.

Involuntary Transfers shall be notified of the transfer no later than four weeks prior to the last day of school.

MPUSD Board of Education Meetings-

Why should I care?

The MPUSD Board of Education makes decisions on things that have an impact on your classrooms and career. *"School boards provide direction and oversight for the professionals who manage the day-to-day operations of the schools. They also provide accountability to the community."**

The new curriculum you receive, courses you teach and training you receive? The Board gets the recommendation from District administrators and then votes on whether to purchase the materials, adopt the course and approve the professional development. Proposals made at the bargaining table by our negotiations team? Those end up at Board and they decide on what the District can offer at the table. Measure P Bond money? Yep, you guessed it, the Board makes the final decisions on how that money is spent on fixing up our facilities. There is a lot of information presented and decided on at our school Board meetings and very few people attend or speak up, (other than District administrators). We do have a few members who attend on a regular basis. Linnea Hoffman, from Crumpton is one of them. This is why she attends:

"I go to the board meetings to hear what is happening in our district as a whole, beyond just my school site. It is helpful to hear what progress/changes our district is making, and how the board was lead to their decisions."

Did you know that as part of their duties, site reps are supposed to attend MPUSD Board of Education meetings? Those meetings are not always the most engaging, but if we had more members attend and show MBTA unity, there may be some things that are of interest that you'd wish to speak to. You can bring papers to grade or we even have some who bring their knitting or play on their phone to pass the time. We are asking that you attend one (or more) meetings. Here is the schedule of the Board meetings and which site has been assigned to attend:

April 25: Olson, Highland, La Mesa, King, LAMS, Marina High Cabrillo/Marina CC,

May 9: DRW, Marina Vista, Monte Vista, Seaside Middle, Monterey High, Central Coast/Hayes

May 23: DLAMP Foothill, Marshall, Crumpton, Ord Terrace, Colton, Seaside High

**California School Board Association publication*

Newswaves is published by the Monterey Bay Teachers Association, an affiliate of the California Teachers Association and the National Education Association.

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Vice-President: Tom Grych

Sec/Treasurer: Lauren Mauck

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MBTA office hours are 7:30-5:30 P.M., Monday-Wednesday. The Association Secretary is Debbie Reinstedt.

To submit information or articles to be considered for publication, contact President Allyson Schweifler through the MBTA office.