



# Monterey Bay Teachers Association

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To: MBTA members

From: MBTA

## RE: MBTA Member Engagement Grants

MBTA Board of Directors and Representative Council have approved a budget that will allow some of our membership to attend a CTA conference at little or no cost. The CTA Strategic Plan focuses, in part, on transforming our profession, leadership development, and social justice, equity and diversity. MBTA is building on the CTA Strategic Plan by encouraging involvement at the local level, while providing our members the opportunity to participate in state-wide CTA conferences. MBTA will allocate up to \$450 for each **association member who fulfils the requirements** (outlined below) to attend one (1) **CTA** conference per academic year, up to 15 members or as the MBTA budget allows.

### Grant Process:

1. Be a member of the MBTA Bargaining Unit (Teacher (K-12, CTE, Adult Ed., ECE), SLP, School Psych, Counselor)
2. Attend Committee meetings (4 meetings minimum, at least 2 meetings of the same committee. Ex: 2 salary and finance meetings and two Curriculum and Instruction meetings) and actively participate (feedback from committee chair will be taken into account) **and/or** volunteer for various MBTA organized activities (minimum 4 hours)
3. Submit an application to be reviewed by committee

In order to receive the grant, teachers must submit an application and if chosen to attend, must adhere to the following:

- **Open to all certificated staff** (Active members receive substantial discount on conference costs. Call office for more info)
- Attendees will develop and facilitate a 10 minute presentation to their respective school sites regarding something they learned at the conference or something they implemented as a result of attending the conference. They will send a written copy of their presentation to MBTA to keep on file at the office and share with Rep Council. Failure to do so may result in the attendee reimbursing MBTA for part of the costs of attendance.
- **Each grant is for a total of \$450. If there are costs that exceed the allocated \$450, then the grant recipient will be responsible for those costs.**
- If MBTA registers the grant recipient for the conference but the recipient unable to attend and MBTA is unable to transfer the registration to another recipient, the grant recipient will reimburse the Association for costs.
- MBTA will work with CTA conference center staff to get a report in regards to how many hours (sessions) each attendee participated using the already established CTA ticket system to determine professional growth hours. If the recipient does not participate in at least 75% of the sessions, they may be required to reimburse MBTA for part of the costs of attendance.

There are many conferences to choose from (see page 2).

## **GLBT ISSUES CONFERENCE**

CTA's Gay, Lesbian, Bisexual, and Transgender Issues Advisory Committee (GLBTIAC) is proud to present the annual CTA conference addressing issues involving GLBT educators, students and community. This conference is open to all CTA members and will serve as a forum to discuss a variety of subjects affecting the entire membership and California's youth. Participants will have a variety of workshops to choose from, organized into three strands addressing the needs of the CTA Membership, the Students and the Community.

## **ISSUES CONFERENCE**

This conference provides an opportunity for educators from rural, urban, and ESP local areas, throughout the state, to learn, share, strategize and unite together to determine the future of public education. As members with diverse interests and multiple perspectives, don't miss this opportunity to reconnect with fellow educators, reenergize your skillset and help strategize solutions to confront the challenges we are facing together.

## **Equity and Human Rights Conference**

The Equity and Human Rights Conference captures the essence in CTA's Mission Statement: to ensure that the dignity and civil rights of all children and youth are protected, and to secure a more equitable and democratic society. The conference combines speakers and workshops to provide all CTA members with a greater understanding of the issues of diversity and equity.

## **GOOD TEACHING CONFERENCE (South and North)**

The CTA Good Teaching Conferences are designed to support excellent teaching and learning practices for classroom teachers. Offering a variety of diverse workshops in curriculum content areas for K-12 teachers, the conferences provide opportunities for professional development and offer time to network and share ideas with colleagues and experts in the field.

The Good Teaching Conference also features two different, full-day pre-conferences on Friday. One pre-conference focuses on the new Common Core Statewide Standards in the areas of curriculum, literacy strategies, technology and assessments. The other pre-conference concentrates on planning now for retirement and what educators need to know to prepare for retirement and to make good financial decisions. You may be eligible for release time for the Retirement Planning Pre-Conference

For dates and locations, go to <http://www.cta.org/en/Professional-Development/Events/Conferences.aspx>



# Monterey Bay Teachers Association

## MBTA Member Engagement Grants

Name: \_\_\_\_\_ School Site: \_\_\_\_\_

Subject Area: \_\_\_\_\_ Grade level: \_\_\_\_\_ Contact Phone Number: \_\_\_\_\_

**Scholarship will be used for:**

GLBT Issues Conference       CTA Good Teaching Conference: South  North

CTA Issues Conference       Equity and Human Rights Conference

**Please give a brief explanation of your reasons for attending this conference or its relevance to MBTA members or to your students.**

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**What committees and/or MBTA organized volunteer activities have you participated in (minimum of 4 hours)?**

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By submitting this application, I understand that I agree to the criteria as outlined.

- **Open to all certificated staff** (active members receive substantial discount on conference costs. Call office for more info.)
- Attendees will develop and facilitate a 10 minute presentation to their respective school sites regarding something they learned at the conference or something they implemented as a result of attending the conference. They will send a written copy of their presentation to MBTA to keep on file at the office and share with Rep Council. Failure to do so may result in the attendee reimbursing MBTA for part of the costs of attendance.
- **Each grant is for a total of \$450. If there are costs that exceed the allocated \$450, then the grant recipient will be responsible for those costs.**
- If MBTA registers the grant recipient for the conference but the recipient unable to attend and MBTA is unable to transfer the registration to another recipient, the grant recipient will reimburse the Association for costs.
- If the recipient does not participate in at least 75% of the sessions, they may be required to reimburse MBTA for part of the costs of attendance.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**\*\*\*Applications are due to the MBTA office by the last Friday of the month\*\*\***

You can send via District mail: ATTN MBTA OFFICE, fax 831-375-2440, scan and email to [mbtahelp@gmail.com](mailto:mbtahelp@gmail.com) or mail to the MBTA office at 550 Camino El Estero, Suite 105, Monterey, CA 94940. If you have questions, please call MBTA President, Allyson Schweifler at 831-375-8942.